In 2015, all Mayo Medical Plan members will receive network access consisting of three tiers. The set of providers available to you in each tier will be customized based on the employee’s state of residence.

- **Tier 1 In-Network** with the highest level of benefits: Provides access to Mayo Clinic, Mayo Clinic Health System, and select community providers and facilities.

- **Tier 2 Expanded In-Network** with a moderate level of benefits: Provides access to a nationwide network of providers. Some of these networks include some customization.

- **Tier 3 Out-of-Network** with the lowest level of benefits: Provides access to other providers nationwide who are not included in Tier 1 or Tier 2.

To learn more about the providers you will have access to in 2015, click on the links in this chart.

### Mayo Medical Plan 2015 Provider Networks

<table>
<thead>
<tr>
<th>If the employee resides in…</th>
<th>Minnesota and Wisconsin</th>
<th>Arizona</th>
<th>Florida and Georgia</th>
<th>All other states of residency</th>
</tr>
</thead>
</table>
| **Tier 1**  
In-Network  
Highest level of benefits  
Includes Mayo Clinic, Mayo Clinic Health System, and select community providers and facilities. | Minnesota & Wisconsin Custom Network. | Blue Cross Blue Shield of Arizona (BCBSAZ) network. Except for adult services in Audiology, Oncology, Cardiology, Vascular Surgery, Endocrinology, Nephrology, Hepatology, Plastic Surgery | Custom PHCS Florida/Georgia Network. Search results will identify Tier 1 providers. | First Health Network |
| **Tier 2**  
Expanded In-Network  
Moderate level of benefits  
Nationwide network of providers (some of these networks include some customization) | In Minnesota and Wisconsin: Select providers in the America’s PPO network (APPO).  
[Click here for a list of APPO providers not included in Tier 2.](#) | In Arizona: Adult services in Audiology, Oncology, Cardiology, Vascular Surgery, Endocrinology, Nephrology, Hepatology, Plastic Surgery in the Blue Cross Blue Shield of Arizona (BCBSAZ) network | In Florida and Georgia: Tier 2 PHCS providers not in Tier 1.  
Search results will identify Tier 2 providers.  
[Click here for a list of Tier 3 PHCS providers not included in Tier 2.](#) | National network access provided in Tier 1. |
| **Tier 3**  
Out-of-Network  
Lowest level of benefits | Other providers nationwide. | Other providers nationwide. | Other providers nationwide. | Other providers nationwide. |

Starting January 1, 2015, you may search for 2015 providers using the Find A Doctor tool available at www.MayoClinicHealthSolutions.com. For more information about your 2015 provider network access, or other benefits, please visit the For You intranet page for your campus and select “Mayo Benefits” (“2015 Benefits” at MCHS sites).